

**WORKERS COMPENSATION AND EMPLOYERS LIABILITY**

**MISSISSIPPI**

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**Original Printing**

*Effective March 1, 2012*

**APPLICABLE TO ASSIGNED RISK POLICIES ONLY**

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
0005	4.25	1250	2001	—	—	2683	3.96	1250	3146	5.55	1250	3824	9.62	1250
0008	4.09	1250	2002	6.18	1250	2688	5.68	1250	3169	5.11	1250	3826	1.76	716
0016	10.19	1250	2003	5.11	1250	2701	15.94	1250	3175D	5.04	1250	3827	7.26	1250
0034	7.22	1250	2014	8.28	1250	2702X*	54.56	1250	3179	4.42	1250	3830	4.42	1250
0035	4.14	1250	2016	4.29	1250	2705X*	91.47	1250	3180	4.45	1250	3851	6.16	1250
0036	9.24	1250	2021	7.95	1250	2710X	13.60	1250	3188	5.44	1250	3865	3.35	1138
0037	6.27	1250	2039	4.51	1250	2714	8.65	1250	3220	2.97	1037	3881	7.24	1250
0042	10.61	1250	2041	5.46	1250	2719X	19.96	1250	3223	6.29	1250	4000	11.73	1250
0050	12.52	1250	2065	6.47	1250	2731	7.11	1250	3224	5.90	1250	4021	7.88	1250
0059D	0.51	—	2070	10.43	1250	2735	8.76	1250	3227	5.48	1250	4024D	15.87	1250
0065D	0.09	—	2081	6.23	1250	2759	10.23	1250	3240	7.13	1250	4034	12.50	1250
0066D	0.09	—	2089	4.03	1250	2790	3.04	1056	3241	6.74	1250	4036	6.21	1250
0067D	0.09	—	2095	7.22	1250	2797	10.23	1250	3255	2.82	997	4038	10.37	1250
0079	6.93	1250	2105	4.86	1250	2799	5.81	1250	3257	5.57	1250	4053	5.52	1250
0083	9.64	1250	2110	4.27	1250	2802	10.23	1250	3270	6.14	1250	4061	8.14	1250
0106	43.65	1250	2111	3.79	1250	2804X	7.42	1250	3300	8.45	1250	4062	3.46	1167
0113	7.73	1250	2112	5.17	1250	2812	—	—	3303	3.98	1250	4101	5.24	1250
0170	6.82	1250	2114	3.94	1250	2835	4.62	1250	3307	5.26	1250	4109	1.23	576
0251	6.51	1250	2121	3.59	1201	2836	5.70	1250	3315	10.04	1250	4110	2.51	915
0400	9.55	1250	2130	4.40	1250	2841	7.44	1250	3334	6.49	1250	4111	4.51	1250
0401	14.97	A	2131	5.33	1250	2881	8.50	1250	3336	7.90	1250	4112	—	—
0771N	0.81	—	2143	5.15	1250	2883	7.90	1250	3365	13.84	1250	4113	3.15	1085
0908P	273.00	523	2156	—	—	2913	8.08	1250	3372	6.60	1250	4114	4.80	1250
0909	—	—	2157	7.73	1250	2915	4.95	1250	3373	6.34	1250	4130	6.91	1250
0912	—	—	2172	3.43	1159	2916	6.18	1250	3383	2.27	852	4131	5.96	1250
0913P	1043.00	1250	2174	4.95	1250	2923	4.42	1250	3385	1.85	740	4133	5.24	1250
0917	15.08	1250	2211	12.11	1250	2942	5.04	1250	3400	7.24	1250	4149	1.23	576
1005*	13.09	1250	2220	4.42	1250	2960	11.31	1250	3507	6.71	1250	4150	—	—
1016X*	42.57	1250	2286	4.78	1250	3004	2.55	926	3515	4.14	1250	4206	9.62	1250
1164D	10.30	1250	2288	5.15	1250	3018	5.00	1250	3548	2.71	968	4207	2.00	780
1165D	6.31	1250	2300	3.81	1250	3022	7.46	1250	3559	4.95	1250	4239	3.59	1201
1320	5.81	1250	2302	11.64	1250	3027	4.91	1250	3574	2.38	881	4240	4.38	1250
1322	22.78	1250	2305	5.88	1250	3028	5.96	1250	3581	4.29	1250	4243	4.16	1250
1430	11.97	1250	2361	5.37	1250	3030	9.18	1250	3612	4.27	1250	4244	5.50	1250
1438	6.29	1250	2362	2.93	1026	3040	7.20	1250	3620X	5.77	1250	4250	4.07	1250
1452	3.17	1090	2380	8.54	1250	3041	8.03	1250	3629	3.70	1231	4251	3.90	1250
1463	26.06	1250	2386	4.29	1250	3042	8.96	1250	3632X	6.93	1250	4263	5.08	1250
1472	3.92	1250	2388	4.20	1250	3064	8.19	1250	3634	4.18	1250	4273	6.10	1250
1473X	3.30	1125	2402	4.80	1250	3066	—	—	3635	4.62	1250	4279	4.23	1250
1624D	5.67	1250	2413	4.34	1250	3069	7.95	1250	3638	3.30	1125	4282	4.27	1250
1642	6.18	1250	2416	3.06	1061	3076	5.79	1250	3639X	4.84	1250	4283	5.26	1250
1654	11.25	1250	2417	3.15	1085	3081DX	9.77	1250	3642	1.80	727	4299	3.87	1250
1655	7.09	1250	2501	4.47	1250	3082D	10.12	1250	3643	8.34	1250	4304	10.48	1250
1699	6.14	1250	2503	1.91	756	3085DX	8.59	1250	3647	4.27	1250	4307	2.71	968
1701	8.03	1250	2534	4.62	1250	3110	6.54	1250	3648	6.03	1250	4351	1.67	693
1710D	17.50	1250	2570	6.10	1250	3111	4.60	1250	3681	1.69	698	4352	2.51	915
1741D	7.08	1250	2585	6.43	1250	3113	4.12	1250	3685	2.05	793	4360	2.38	881
1747	3.63	1212	2586	4.47	1250	3114	4.60	1250	3719	2.38	881	4361	2.58	934
1748	6.98	1250	2587	6.80	1250	3118	5.08	1250	3724	9.82	1250	4362	—	—
1803D	9.88	1250	2589	3.57	1196	3119	2.44	897	3726	7.44	1250	4410	5.79	1250
1852D	5.79	1250	2600	2.64	950	3122	4.38	1250	3803	4.34	1250	4420	8.47	1250
1853	4.75	1250	2623	8.72	1250	3126	6.47	1250	3807	4.73	1250	4431	2.88	1013
1860	3.10	1072	2651	4.03	1250	3131	2.69	963	3808	3.21	1101	4432	3.28	1119
1924	6.38	1250	2660	4.29	1250	3132	6.01	1250	3821	11.09	1250	4439	3.57	1196
1925	7.48	1250	2670	3.30	1125	3145	4.64	1250	3822	9.13	1250	4452	6.10	1250

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WORKERS COMPENSATION AND EMPLOYERS LIABILITY

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4459	4.38	1250	5348	8.30	1250	6704M*	16.64	1250	7409	-	-	8107	6.67	1250
4470	3.79	1250	5402	6.67	1250	6801F	11.42	1250	7420X	84.10	1250	8111	5.79	1250
4484	5.46	1250	5403	13.10	1250	6811	10.08	1250	7421	2.13	814	8116	4.80	1250
4493	3.65	1217	5437	9.11	1250	6824F	19.02	1250	7422	6.34	1250	8203	11.14	1250
4511	1.36	610	5443	5.50	1250	6826F	10.54	1250	7423	-	-	8204	6.10	1250
4557	4.58	1250	5445	11.97	1250	6827FX	34.82	1250	7425	15.12	1250	8209	5.68	1250
4558	3.10	1072	5462	13.36	1250	6829FX	10.85	1250	7431N	2.53	1250	8215	6.03	1250
4561	-	-	5472	9.82	1250	6834	5.33	1250	7445N	0.84	-	8227	8.67	1250
4568	4.84	1250	5473	10.45	1250	6836	5.96	1250	7453N	1.36	-	8232X	9.68	1250
4581	3.17	1090	5474	10.74	1250	6837X	6.43	1250	7502	4.45	1250	8233	8.32	1250
4583	6.71	1250	5478	8.89	1250	6843F	25.58	1250	7515	2.60	939	8235	7.90	1250
4585X	2.62	944	5479	9.02	1250	6845F	34.49	1250	7520	8.54	1250	8263	9.84	1250
4586X	3.35	1138	5480	10.19	1250	6854	8.58	1250	7538	18.58	1250	8264	9.86	1250
4611	2.82	997	5491	4.73	1250	6872F	18.51	1250	7539	3.24	1109	8265	14.72	1250
4635	10.01	1250	5506	8.89	1250	6874F	89.14	1250	7540	6.78	1250	8279	12.55	1250
4653	2.88	1013	5507	5.63	1250	6882	4.53	1250	7580	4.03	1250	8288	15.32	1250
4665	10.70	1250	5508D	24.23	1250	6884	7.59	1250	7590	10.28	1250	8291	7.53	1250
4670	11.20	1250	5535	13.91	1250	7016M	4.67	1250	7600	6.71	1250	8292	4.62	1250
4683	4.95	1250	5537	7.00	1250	7024M	5.17	1250	7601	7.09	1250	8293	13.95	1250
4686	3.02	1050	5538	-	-	7038M	8.08	1250	7605	4.97	1250	8295X	3.85	1250
4692	0.95	502	5551	34.07	1250	7046M	12.50	1250	7610	0.75	449	8304	8.98	1250
4693	1.76	716	5606	2.93	1026	7047M	9.73	1250	7611	7.18	1250	8350	7.04	1250
4703	3.57	1196	5610	9.68	1250	7050M	16.88	1250	7612	7.42	1250	8353X	6.56	1250
4717	3.87	1250	5645	18.84	1250	7090M	8.98	1250	7613	7.26	1250	8380	5.81	1250
4720	3.32	1130	5651	18.84	1250	7098M	13.89	1250	7704	-	-	8381	4.93	1250
4740	3.37	1143	5703	40.61	1250	7099M	26.13	1250	7705	9.55	1250	8385	5.37	1250
4741	3.63	1212	5705	16.79	1250	7133	13.56	1250	7710	12.85	1250	8392	4.31	1250
4751	4.49	1250	5951	0.92	494	7151M	16.46	1250	7711	12.85	1250	8393	2.82	997
4771N	4.62	1250	6003	14.86	1250	7152M	34.42	1250	7720	4.49	1250	8500	14.31	1250
4777	8.87	1250	6005	7.24	1250	7153M	18.31	1250	7855	12.33	1250	8601	1.58	669
4825	2.64	950	6017	11.71	1250	7222	11.42	1250	8001	4.38	1250	8602	1.58	669
4828	7.31	1250	6018	3.81	1250	7228	10.94	1250	8002	4.05	1250	8603	0.59	406
4829	2.77	984	6045	2.60	939	7229	10.32	1250	8006	4.53	1250	8606	7.04	1250
4902	5.96	1250	6204	17.23	1250	7230	8.67	1250	8008	3.08	1066	8709F	14.42	1250
4923	2.51	915	6206	9.75	1250	7231	12.22	1250	8010	3.41	1154	8719	5.15	1250
5020	8.19	1250	6213	3.15	1085	7232	7.68	1250	8013	0.66	425	8720	2.13	814
5022	11.97	1250	6214	5.79	1250	7309F	32.18	1250	8015	1.43	629	8721	0.62	414
5037	40.28	1250	6216	12.59	1250	7313F	6.54	1250	8017	3.61	1207	8723	0.59	406
5040	38.39	1250	6217	10.83	1250	7317F	12.52	1250	8018	4.82	1250	8725	2.13	814
5057	8.30	1250	6229	9.00	1250	7327F	53.18	1250	8021	4.60	1250	8726F	6.93	1250
5059	28.86	1250	6233	6.58	1250	7333M	9.51	1250	8031	5.17	1250	8734M	1.39	618
5069	87.62	1250	6235	20.21	1250	7335M	10.56	1250	8032	5.50	1250	8737M	1.25	581
5102	13.91	1250	6236	27.03	1250	7337M	19.88	1250	8033	4.09	1250	8738M	2.62	944
5146	9.53	1250	6237	2.33	867	7350F	33.87	1250	8037	3.61	1207	8742	1.03	523
5160	4.78	1250	6251D	12.66	1250	7360	8.74	1250	8039	3.17	1090	8745	8.43	1250
5183	8.67	1250	6252D	13.89	1250	7370	9.20	1250	8044	6.12	1250	8748	0.97	507
5188	6.14	1250	6260D	10.61	1250	7380	6.91	1250	8045	1.01	518	8755	0.77	454
5190	5.44	1250	6306	15.30	1250	7382	8.21	1250	8046	4.69	1250	8799	2.22	838
5191	2.00	780	6319	10.56	1250	7390	5.74	1250	8047	1.43	629	8800	2.91	1021
5192	8.43	1250	6325	7.92	1250	7394M	11.34	1250	8058	5.44	1250	8803	0.20	303
5213	9.88	1250	6400	10.12	1250	7395M	12.59	1250	8072	1.36	610	8805M	0.79	459
5215	8.65	1250	6503	4.47	1250	7398M	23.68	1250	8102	3.94	1250	8810	0.59	406
5221	6.18	1250	6504	4.47	1250	7402	0.59	406	8103	4.53	1250	8814M	0.73	443
5222	12.55	1250	6702M*	14.97	1250	7403	6.27	1250	8105	7.79	1250	8815M	1.52	653
5223	7.13	1250	6703M*	31.30	1250	7405N	1.54	881	8106	12.26	1250	8820	0.48	377

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8824	5.85	1250	9505	5.41	1250									
8825	4.09	1250	9516	11.20	1250									
8826	3.96	1250	9519	7.40	1250									
8829	4.71	1250	9521	6.51	1250									
8831	3.08	1066	9522	3.83	1250									
8832	0.59	406	9534	8.17	1250									
8833	1.69	698	9554	18.31	1250									
8835	3.59	1201	9586	2.71	968									
8842	3.41	1154	9600	4.14	1250									
8855	0.59	406	9620	1.72	706									
8856	0.59	406												
8861	-	-												
8864	2.22	838												
8868	0.79	459												
8869	1.94	764												
8871	0.46	372												
8901	0.59	406												
9012	2.82	997												
9014	5.37	1250												
9015	6.40	1250												
9016	5.55	1250												
9019	3.79	1250												
9033	4.12	1250												
9040	8.34	1250												
9044	2.31	862												
9052	4.16	1250												
9058	2.80	992												
9059	-	-												
9060	2.49	910												
9061	2.07	799												
9062	2.69	963												
9063	1.61	677												
9077F	3.65	1217												
9082	3.70	1231												
9083	2.55	926												
9084	3.06	1061												
9088a	a	a												
9089	1.58	669												
9093	3.06	1061												
9101	6.47	1250												
9102	4.27	1250												
9110	-	-												
9154	2.60	939												
9156	4.27	1250												
9170	7.57	1250												
9178	21.88	1250												
9179	25.75	1250												
9180	7.26	1250												
9182	3.54	1188												
9186	22.69	1250												
9220	9.22	1250												
9402	7.57	1250												
9403	16.18	1250												
9410	5.13	1250												
9501	5.33	1250												

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FOOTNOTES

- a Rate for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.
- A Minimum Premium \$100 per ginning location for policy minimum premium computation.
- D Rate for classification already includes the specific disease loading shown in the table below. See **Basic Manual** Rule 3-A-7.

Disease			Disease			Disease		
Code No.	Loading	Symbol	Code No.	Loading	Symbol	Code No.	Loading	Symbol
0059D	0.51	S	1710D	0.13	S	3175D	0.04	S
0065D	0.09	S	1741D	0.68	S	4024D	0.09	S
0066D	0.09	S	1803D	0.42	S	5508D	0.09	S
0067D	0.09	S	1852D	0.11	Asb	6251D	0.07	S
1164D	0.11	S	3081DX	0.11	S	6252D	0.09	S
1165D	0.04	S	3082D	0.15	S	6260D	0.07	S
1624D	0.04	S	3085DX	0.09	S			

Asb=Asbestos, S=Silica

- F Rate provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Rate includes a provision for the USL&HW Assessment.
- M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published rate is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act. The listed codes of 6702, 6703, 6704, 7151, 7152, 7153, 8734, 8737, 8738, 8805, 8814, and 8815 under the Federal Employers' Liability Act (FELA) for employees of interstate railroads are not applicable in the residual market.
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding rate are applied in addition to the basic classification when determining premium.

Class Code	Non-Ratable Element Code
4771	0771
7405	7445
7431	7453

- P Classification is computed on a per capita basis.
- X Refer to special classification phraseology in these pages which is applicable in this state.

**\* Class Codes with Specific Footnotes**

- 1005 Rate includes a non-ratable disease element of \$7.61. (For coverage written separately for federal benefits only, \$5.61. For coverage written separately for state benefits only, \$2.00.)
- 1016 Rate includes a non-ratable disease element of \$14.79. (For coverage written separately for federal benefits only, \$10.92. For coverage written separately for state benefits only, \$3.87.)
- 2702 An upset payroll of \$10.00 per cord shall be used for premium computation purposes only when verifiable payroll records are not available.
- 2705 An upset payroll of \$10.00 per cord shall be used for premium computation purposes in all instances.
- 6702 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code rate and elr each x 1.215.
- 6703 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate x 2.539 and elr x 2.449.
- 6704 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate and elr each x 1.35.

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**MISCELLANEOUS VALUES**

**Basis of premium** applicable in accordance with **Basic Manual** footnote instructions for Code 7370 -- "Taxicab Co.":

Employee operated vehicle.....	\$50,000.00
Leased or rented vehicle.....	\$33,300.00

**Catastrophe (other than Certified Acts of Terrorism) - (Assigned Risk)**..... 0.01

**Expense Constant** applicable in accordance with **Basic Manual** Rule 3-A-11..... \$250.00

**Loss Sensitive Rating Plan (LSRP) -** The factors which are used in the calculation of the LSRP are as follows:

Basic Premium Factor	0.40
Minimum Premium Factor	0.75
Maximum Premium Factor	1.75
Loss Conversion Factor	1.208
Tax Multiplier	1.046

Loss Development Factors	
1st Adjustment	0.18
2nd Adjustment	0.13
3rd Adjustment	0.08
4th Adjustment	0.08

**Maximum Payroll** applicable in accordance with **Basic Manual** Rule 2-E-1 -- "Executive Officers" and the **Basic Manual** footnote instructions for Code 9178 -- "Athletic Sports or Park: Non-Contact Sports," and Code 9179 -- "Athletic Sports or Park: Contact Sports" ..... \$2,100.00

**Minimum Payroll** applicable in accordance with **Basic Manual** Rule 2-E-1 -- "Executive Officers"..... \$650.00

**Per Passenger Seat Surcharge -** In accordance with **Basic Manual** footnote instructions for Code 7421, the surcharge is:

Maximum surcharge per aircraft.....	\$1,000.00
Per passenger seat.....	\$100.00

**Premium Determination for Partners and Sole Proprietors** in accordance with **Basic Manual** Rule 2-E-3 ..... \$33,300.00

**Terrorism - (Assigned Risk)**..... 0.01

**United States Longshore and Harbor Workers' Compensation Coverage Percentage** applicable only in connection with **Basic Manual** Rule 3-A-4..... 92%

(Multiply a Non-F classification rate by a factor of 1.92 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in benefits (1.84) and the adjustment for differences in loss-based expenses (1.042).)

**Experience Rating Eligibility**

A risk is eligible for intrastate experience rating when the payrolls or other exposures developed in the last year or last two years of the experience period produced a premium of at least \$9,000. If more than two years, an average annual premium of at least \$4,500 is required. Page A-1 of the **Experience Rating Plan Manual** should be referenced for the latest approved eligibility amounts by state.

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